Port Macquarie Koala Hospital
Wildlife Veterinarian Job Advertisement

Job Title
Wildlife Veterinarian, Port Macquarie Koala Hospital

Job Type
Full-time – 38 hours per week
Salary range $90,000 to $110,000 per annum

Location
Port Macquarie Koala Hospital and Wild Koala Breeding Facility

Our organisation
Koala Conservation Australia Inc (KCA) is one of the leading authorities in Koala care, education, conservation and research. It is a not-for-profit organisation. It is also internationally recognised for its wild Koala conservation work.

What we offer
This role provides you with the opportunity to play a lead role in Koala Conservation. You will be an expert in Koala care and participate in ground breaking research to save the iconic Koala.

The remuneration range is $90,000 to $110,000 depending on qualifications and experience.

Key Accountabilities
1. Provide examination, diagnosis, pathology and treatment for admitted Koala patients in a timely manner and ensure effective ongoing care.

2. Make decisions regarding the welfare of wild Koalas which will include release or euthanasia of Koalas, following best practice guidelines. Conduct necropsies on all deceased Koalas following best practice guidelines.

3. Ensure the Koala Hospital operates in accordance with best practice and in compliance with NSW Department Planning, Industry and Environment and NPWS Codes of Practice for the care of wild Koalas and all statutory requirements, including those related to the Exhibited Animal Protection Act, and the Veterinary Practitioners Board and that all required documentation, including treatment notes, and reporting is prepared within required timeframes.

4. Develop procedures and protocols for all Koala care activities and ensure that they are communicated to the management committee and all Volunteers and contribute to ongoing training and education of Volunteers.

5. Lead or contribute to the development of innovative research and data analysis and collaborate with stakeholders ie Director Wild Koala Breeding Program, Koala Recovery Partnership, Port Macquarie Hastings Council, Universities, state government departments and other wildlife agencies to achieve organisation objectives and contribute to academic papers on behalf of Koala Conservation Australia.
6. Undertake regular audits or assessments of the Koala care work undertaken by Volunteers to ensure procedures and protocols are being adopted.

7. Develop a curriculum for senior Koala care volunteers and train, assess, manage and provide ongoing development of all senior Koala care volunteers including the Supervisors, Home Carers and Team Leaders to ensure best practice procedures and protocols are being adopted.

8. Advise on the design of Koala enclosures to ensure they are fit for purpose and provide the best clinical environment for the welfare of the patients and arrange for them to be maintained in an appropriate standard.

9. Design and general oversight of hospital management systems and procedures and manage all clinical requirements of the Koala Hospital including ensuring equipment is in working order, sufficient medical supplies are available and make recommendations for enhancements to clinical facilities, within budget, so that the Koala Hospital maintains and demonstrates best practice Koala care.

10. Contribute to the organisation’s goals and business plan in the management of staff and volunteers, including implementing work health and safety activities and first aid, participating in internal and external committees, working groups and attending relevant wildlife conferences as approved by the management committee.

11. Participate in the design and delivery of the redevelopment of the Koala Hospital site and the development of the Wild Koala Breeding Program facilities, sites and design to ensure the welfare of Koalas during the implementation phase and integration of the activities of the organisation in accordance with its goals.

12. Advise on Koala Search and Rescue procedures, and provide input into training and deployment protocols, in liaison with relevant authorities and provide advice on suitability of Koala release sites.

13. Manage communication with stakeholders and external bodies, including liaising with local and state government departments for licensing and approvals to operate as wildlife facility, as well as providing information to respond to public enquiries and act as a media spokesperson for the Koala Hospital.

**Key Requirements**

1. Degree in Veterinary Science. The incumbent must provide evidence that they satisfy the statutory and professional requirements to practice in New South Wales (eg registration with the NSW Veterinary Practitioners Board).


3. Drivers licence.

4. Zoo practice or residency training; memberships of ANZCVS in wildlife or Master in Wildlife Health or equivalent or further postgraduate studies are desirable.
5. Demonstrated experience in working with wildlife, including understanding of the role of rehabilitation in wildlife conservation and management; the regulatory frameworks and requirements involved in wildlife rehabilitation and captive program management; best practice hospital management systems and best practice Koala care and management, including demonstrated ultrasonography skills and experience.

6. Experience and skills in managing people and service delivery.

7. Excellent verbal and written communication skill

8. Demonstrated interest in pathology/histology/necropsy and undertaking research.

9. Certificate in First Aid or willingness to obtain.

10. Excellent verbal and written communication skill

11. Demonstrated interest in pathology/histology/necropsy and undertaking research.

12. Certificate in First Aid or willingness to obtain.

**Further information**
Please contact Elizabeth Casey on 0457417100 or at membership.coord@koalahospital.org.au for further information and a copy of the full role description.

**Applications close: 10 June 2020**